



POL001 Health and Safety Policy Statement

My commitment, and that of the Senior Management Team, to Health and Safety is absolute and in reflecting this commitment an integrated management system (IMS) and procedures are applied to meet the H&S goals of the Company, and to satisfy the requirements of the BSEN ISO 45001. The following objectives shall be implemented within the Company: -

To ensure a safe and healthy working environment so far as is reasonably practicable for all employees, sub-contractors and those others affected by the company's activities by prioritisation of funding and resources for safe working and systems.

Specific responsibilities allotted to certain Managers as detailed within Job Descriptions. These responsibilities are designed to enable those individuals to develop suitable standards and procedures by which to meet the IMS.

Ensuring client satisfaction, ongoing business development and profit are not in conflict with good safety and industry best practice. A good safety record is of benefit to business, while a safe and healthy environment protects and encourages our staff, our most important asset.

Specifically, I will ensure that:

- The Health and Safety at Work Act 1974 and all other relevant legislation CDM is seen as the minimum requirement.
- A Competent Person is appointed to ensure full compliance with legislation providing professional Safety, Environmental, Training, advice and strategy to the Managing Director on all related matters affecting the Company
- There is support for staff who refuse to work on grounds of safety and/or health (see POL 004)
- Fire and security arrangements exist and are maintained to meet legal requirements, industry standards and to exercise loss control (see POL 005)
- Arrangements exist and are applied to the identification of hazards, the assessment of risks associated with such hazards and the implementation of suitable control measures.
- First Aid facilities are provided and maintained
- Safety information, data and trends are reviewed and used for accident prevention and continuing improvement of the Safety Management System
- All Employees, including visitors and sub-contractors are given sufficient information to carry out their duties with the minimum of risk, to ensure the health and safety of everyone at work
- Training needs are identified and met
- Managers demonstrate to staff our care for them, their safety, health and welfare
- Plant and equipment, owned or hired is of a safe design and properly maintained
- Suitable welfare facilities are provided for all staff at or near work-sites, providing shelter and messing facilities
- Suitable Personal Protective Equipment is provided with training for all employees exposed to risks to their health and safety whilst at work
- A robust system of self-audit shall be instigated. This will involve inspections, safety tours and continuous monitoring in line with the HSE guidance document HS (G)65, Safety objectives will be set annually by myself for my management team
- Commitment to complying with our client's standards whether mandated or advised
- A procurement policy to ensure compliance with the relevant statutory requirements, Client's Standards and Industry Best Practise
- There is the provision of adequate resources to meet these commitments
- Adequate account is taken of any personnel who do not have English as their first language
- AMD have a duty to co-operate and work with other employers when we work at premises or sites under their control to ensure the continued health and safety of all those at work
- Specific arrangements for Driver duties under FORS are included in a Drivers Handbook which is made available to every worker employed by AMD Contract Services.

Full details of the procedure associated with each of these commitments and further identification of responsible persons is contained within the IMS procedural documents.

Managing Director
AMD Contract Services Ltd

March 2024