

Understanding the need for environmental protection is an integral part of our business philosophy. I am committed to protecting the environment and believe that my Company has a responsibility not to compromise the ability of future generations to sustain their needs.

To this end integrated management systems (IMS) and procedures are applied to meet the environment goals of the Company to ensure the effectiveness of the environmental management system and to satisfy the requirements of BS EN ISO 14001

Environmental protection will have equal status to considerations for health, safety and quality.

The impact that any of the company's activities or those of our clients/external providers, may have on the environment is an area of concern We will treat environmental regulations that apply to our activities as minimum standards and where appropriate aim to better them. We will provide information to external providers, customers and end users of our services to ensure that misuse will not be the cause of damage to the environment.

Particular attention will be paid to the following areas: -

- **Recycling** – whenever practicable purchased materials will have a recycled content and where possible materials will be delivered to reuse or recycling before disposal is considered.
- **Training** – All employees shall be made aware of the contribution expected from them. Employees with high risk tasks shall be trained in the environmental aspects associated with those tasks.
- **Legislative and other Requirements Compliance** – Regular environmental assessments shall be carried out to ensure we fulfil our commitment to the compliance with the legislation and other requirements with the application of best available practice in environmental protection.
- **Protection of the Environment Including the Prevention of Pollution** – Environmental aspects will be include in risk assessments to ensure every possible measure is utilised to protect the environment and prevent pollution.
- **Environmental Objectives** – will be set in year plans, monitored and reviewed to provide a management tool to achieve the general aims set out in this policy statement and continuous improvement to enhance environment performance.

The environmental policy will be brought to the attention of all employees and sub-contractors and made available to the general public via the company website it is reviewed annually to assess effectiveness and compliance.

Adopting sustainable business practices:

We seek to use natural resources efficiently and consider emissions, fuel and energy use, materials management, building efficiency, noise pollution, local air quality, water consumption, waste disposal and the protection of natural resources and wildlife in our business decisions.

In particular:

- **Waste Management** – waste will be kept to a minimum, compatible with best practises. Only licensed waste contractors will be used to dispose of waste. Our external providers shall be encouraged to apply the principals of this policy but shall be required to ensure they comply with the minimum relevant legislation.
- **Flora and Fauna in and around project locations** - Every effort shall be made to minimise the effects of the on the flora and fauna within and around project sites. Specific tender stage checks shall be carried out to establish site specific conditions and the presence of any protected and or at-risk species.
- **Noise/Dust Light** - will be suppressed, where practical, to ensure that no nuisance is caused to neighbouring establishments or the general public.
- **Conservation of energy** – I will seek to reduce our consumption of non-renewable resources, and whenever practicable will select materials which have the least negative impact on the environment throughout their life cycle. We shall monitor use of energy including heating and electricity with the objective of reducing the use of energy.
- Seek to reduce greenhouse gas emissions, the disposal of waste and releases of harmful substances to the environment.
- Minimise energy use and achieve work to substitute diesel and petroleum-based fuels with low carbon and renewable energy.
- Embed sustainability into our operations.



POL002 Environmental Policy Statement

All employees are equally responsible for complying with this Environmental Policy and are encouraged to suggest improvements.

These arrangements and objectives will be managed by myself but administered by the Management Team utilising documented information. I will maintain executive control of the IMS and will provide leadership and accountability, assisted by the Management Team.

Full details of the procedures associated with each of the commitments and further identification of responsibility is contained within the IMS procedure documents.

Managing Director
AMD Contract Services Ltd

A handwritten signature in black ink, appearing to read 'Fraser W. Dykes', written over a horizontal line.

March 2025