



POL010 Modern Slavery & Human Trafficking Statement

AMD is fully committed to sustainable procurement and the fundamental importance of ethical sourcing. We have a zero tolerance of modern slavery in all its forms in our own business and in our supply chain. This means not using forced or compulsory labour, and/or labour held under slavery or servitude. AMD complies with the UK Modern Slavery Act 2015 in its entirety and we seek to work with suppliers to identify and manage areas of risk in our and their supply chain.

AMD commits to:

- Use ethical and transparent methods of working
- Ensure all appropriate suppliers are subjected to AMD's accreditation process
- We do not enter into business with any organisation, in the UK or abroad, which knowingly supports or is found to be involved in slavery, servitude and forced or compulsory labour. Act

The Company's procedures include where relevant raising awareness of Modern Slavery and Human Trafficking by providing guidance and training to all our employees and key suppliers.

We are committed to

- Provide clear and fair procurement methods and develop long-term relationships that recognise excellent supplier performance through repeat business opportunities
- Issuing an annual statement outlining all of our steps taken to mitigate Modern Slavery in compliance with the Modern Slavery Act
- Working alongside our supply chain to comply with the Modern Slavery Act

We expect suppliers to:

- Support and respect the culture, social, political and legal diversity of all societies and protect internationally proclaimed human rights
- Uphold the freedom of association and the effective recognition of the right to collective bargaining
- Declare themselves in favour of prohibiting all kinds of forced, bonded and involuntary prison labour
- Employ no child labour, in line with minimum age laws within the countries you operate
- Identify the areas of high risk and understand the impact to your supply chain
- Train and educate employees and your immediate supply chain to understand the risks of Modern Slavery and Human Trafficking
- Develop a clear process for reporting unethical activity that is communicated throughout your business
- Conduct frequent due diligence supplier checks for those suppliers deemed high risk
- Implement an improvement plan to support ongoing commitment towards the ethos of Modern Slavery Act 2015

By doing this together we will:

Create a transparent supply chain that seeks to improve ethical standards of working. This policy statement will be reviewed annually.

Managing Director
AMD Contract Services Ltd

05 March 2025